

Vision: "To ensure all students at Ninestiles, an Academy are inspired to seek ambitious and aspirational destinations post 16."

Ninestiles, an Academy seeks to maximize the life chances of all our young people and so it is crucial to prepare young people for life beyond school, sixth form and college. Collectively we will ensure our pupils have knowledge, skills and attributes that will ensure they are equipped to lead successful and happy lives'.

Learning outcomes are linked to Gatsby Benchmarks

CEIAG Strategic Action Plan

2023/24

CEIAG Aims

Our aim is that all students have realistic yet audacious aspirations about their future choices, and leave the Academy fully equipped with all the necessary experiences, skills and qualifications to be successful in modern Britain.

Year / Cohort	Autumn Term		Spring Term		Summer Term	
11	<ul style="list-style-type: none"> Letter to parents from AOD Sign Post Open Events to students (including website/TEAMS) Year 11 Post 16 Survey via TEAMS Fair/Futures Week 9.11.23 Careers Assembly Application Support Drop-in Sessions with AOD. 1:1 and group interviews start Year 11 Parents evening Year 11 Post 16 Assemblies UNIFROG 	<ul style="list-style-type: none"> Signpost Open Events Careers 1:1 and group interviews continue Application Support Drop-in Sessions with AOD & Careers Advisor Year 11 Post 16 Assemblies UNIFROG 	<ul style="list-style-type: none"> Signpost Open Events 1:1 interviews continue Parental survey Apprenticeship Week February Application Support Drop-in Sessions with AOD UNIFROG 1:1 potential NEET follow up interviews Year 11 case studies for HPA, MPA, LPA, SEND, EAL, LAC, Attendance and Alternative Provision 	<ul style="list-style-type: none"> Signpost Open Events 1:1 interviews continue Application Support Drop-in Sessions with AOD Exit questionnaire UNIFROG 1:1 potential NEET follow up interviews Year 11 case studies for HPA, MPA, LPA, SEND, EAL, LAC, Attendance and Alternative Provision 	<ul style="list-style-type: none"> Potential NEET/ EAL College Application clinic with BMET, SSCB 1:1 potential NEET follow up interviews Application Support Drop In Sessions UNIFROG 1:1 potential NEET follow up interviews Year 11 case studies for HPA, MPA, LPA, SEND, EAL, LAC, Attendance and Alternative Provision 	<ul style="list-style-type: none"> 1:1 potential NEET follow up interviews Year 11 case studies for HPA, MPA, LPA, SEND, EAL, LAC, Attendance and Alternative Provision UNIFROG Careers information into student planners

10	<ul style="list-style-type: none"> • Work Experience Launch and Employability Day's tbc • Sign post any careers events • UNIFROG 	<ul style="list-style-type: none"> • Signpost careers events • UNIFROG 	<ul style="list-style-type: none"> • Signpost careers events • HPA aspirational visit to Keble College, Oxford University 22nd Feb 2024 No: 30 Year 10 students • Apprenticeship Week 5th February 2024 • National Careers Week 4^h March • UNIFROG 	<ul style="list-style-type: none"> • Signpost open events • Unifest Applications • Mock Interviews • UNIFROG • Launch Student Career Champion applications. 	<ul style="list-style-type: none"> • College, Oxford University • Careers Advisor at Year 10 parents evening 4-7pm. Parental Survey • Send vocational profiles and EAL • UNIFROG 	<ul style="list-style-type: none"> • 1:1 interviews commence • Yr. 10 career planning questionnaire • UNIFROG • Careers information into student planners
9			<ul style="list-style-type: none"> • Apprenticeship Week 5th February • National Careers Week 4th March • CEIAG focus in PSHE • Year 9 Information • Year 9 careers questionnaire • UNIFROG • 	<ul style="list-style-type: none"> • University Visit for all Year 9 • UNIFROG • Launch Student Career Champion applications. 	<ul style="list-style-type: none"> • Careers trips via Departments • UNIFROG 	<ul style="list-style-type: none"> • UNIFROG • Careers information into student planners •

8			<ul style="list-style-type: none"> • Apprenticeship Week 5th February • National Careers Week 4th March • UNIFROG 	<p>Employer Encounter – Guest Speaker in assembly</p> <p>Launch student Career Champion applications.</p>		<p>Aim Higher Explore your Future targeted students</p> <ul style="list-style-type: none"> • Careers information into student planners
7			<ul style="list-style-type: none"> • Apprenticeship Week 5th February • National Careers Week 4th March • Employer Encounter Guest Speaker in assembly • UNIFROG 	<p>University visit for Year 7</p> <p>Launch student Career Champion applications</p>	<ul style="list-style-type: none"> • Year 7 cohort to Big Bang STEM Fair at NEC 	<ul style="list-style-type: none"> • Careers information into student planners

Careers Lead to arrange meeting with linked Governor Harry Sheik Autumn Term

Staff CPD/ Benchmark 4 (Linking Curriculum Learning to Careers) / Careers Enterprise Company Hub / CEIAG Initiatives

	Autumn Term		Spring Term		Summer Term	
Details	<ul style="list-style-type: none"> AOD to attend Middle Leaders meeting Career trip ideas to AOD for Summer term 2024 Careers displays in Departments & Classrooms. Careers Enterprise Company Compass Plus 	<ul style="list-style-type: none"> Compass Plus Careers Enterprise Company Subject Career Champions Career trip ideas to AOD for Summer term 2024 Careers displays in Departments & Classrooms. 	<ul style="list-style-type: none"> Staff Voice CEIAG Jan Careers Enterprise Company Compass Plus Career trip ideas to AOD for Summer term 2024 Careers displays in Departments & Classrooms. 	<ul style="list-style-type: none"> Careers Enterprise Company Middle Leaders CPD CPD takeaway training Compass Plus Career trip ideas to AOD for Summer term 2024 Careers displays in Departments & Classrooms. 	<ul style="list-style-type: none"> Careers Enterprise Company Middle Leaders CPD Career trip ideas to AOD for Summer term 2024 Careers displays in Departments & Classrooms. 	<ul style="list-style-type: none"> Careers Enterprise Company Middle Leaders CPD Career trip ideas to AOD for Summer term 2024 Careers displays in Departments & Classrooms.
Futures First Alumni Program		This is not being used to its full potential to investigate costing and other programs that may include alumni (UNIFROG)				